



IN COLLABORATION WITH



# FGMD FIELD DATA ANALYST LONG TERM CONTRACT

## LONG-TERM CONTRACT

### Recitals

WHEREAS FGMD is executing a Business Listing and Address Verification Project targeting 10 million businesses in Nigeria over five years;

WHEREAS the Stakeholder agrees to be engaged in a long-term capacity, with compensation structured as a share of the project's revenue, which is transferable under FGMD-approved terms;

NOW, THEREFORE, in consideration of the mutual promises herein, the parties agree as follows:

### 1. Scope of Engagement

The Stakeholder agrees to:

- 1.1 Supervise field agents and other subordinates within their jurisdiction to ensure compliance and performance.
- 1.2 Oversee data collection, verification, and uploading of business details to the FGMD platform.
- 1.3 Liaise with stakeholders, including businesses and government bodies, to promote project goals.
- 1.4 Ensure the integrity and security of collected data and project transactions.

### 2. Stake Distribution

The Stakeholder will earn a percentage share of project revenue as follows:

- |                                  |      |
|----------------------------------|------|
| i. Ward Supervisors:             | 30%  |
| ii. Local Government Inspectors: | 5%   |
| iii. State Coordinators:         | 2%   |
| iv. Regional Managers:           | 1%   |
| v. National Directors:           | 0.5% |

### 3. Duration

This long-term contract remains valid for the duration of the project, subject to compliance with performance metrics and FGMD's standards.

### 4. Conditions for Engagement

The Stakeholder must:

- 4.1 Possess the minimum educational qualifications for their position:
  - i. Ward Supervisors: Diploma/NCE
  - ii. Local Government Inspectors: Diploma/NCE
  - iii. State Coordinators: BSC/HND
  - iv. Regional Managers: BSC/HND
  - v. National Directors: BSC/HND + Professional Certification
- 4.2 Complete FGMD's training programs, including GIS certification.
- 4.3 Reside within the assigned jurisdiction of operations.
- 4.4 Demonstrate knowledge of the FGMD platform and geocoding tools.

## 5. Obligations and Responsibilities

### 5.1 Training:

- i. The Field Agent must complete FGMD's online training program and meet the stipulated benchmarks.
- ii. The Field Agent must undergo GIS training and certification and demonstrate the ability to geocode locations accurately.

### 5.2 Tools and Technology:

- i. Must be proficient in using a smartphone and FGMD's online platform for business registration and data verification.

### 5.3 Compliance:

- i. Adhere to FGMD's rules of engagement and terms of service.
- ii. Uphold the confidentiality and security of collected data.

## 6. Termination of Contract

FGMD reserves the right to terminate this contract if:

6.1 The Stakeholder fails to meet performance targets or comply with FGMD standards.

6.2 The Stakeholder engages in unethical practices or breaches this agreement.